



YMCA Camp Roger

Counselor-in-Training Application

Dear CIT Candidate,

This summer YMCA Camp Roger will be offering a program for campers 16 and 17 years of age. We are excited to offer this opportunity as a great way to continue the camp experience while developing leadership skills and self confidence.

The CIT program is designed to help participants learn to work with children and to teach the skills necessary to be an effective counselor. CITs will form a strong team while helping with work projects, special events, daily programs, providing guidance to campers with counselor support and leading some camp activities. The CIT program is dedicated to leadership development and teambuilding as well as child development and programming training.

The Benefits of the CIT Program

- Spend your summer in a rewarding camp environment.
- Learn vital life skills that will enrich your life.
- Gain experience leading children in the camp environment
- Make lifelong friendships, have fun and create unforgettable memories

The Right Fit

- Share our philosophy of putting the needs of others before your own.
- Share our belief in our core character values of caring, honesty, respect, and responsibility.
- Share our love of camp, children and the outdoors.
- Share our commitment to excellence in safety, courtesy, programming and all that we do.
- Share our commitment in being positive role models for the children in our care.
- Exhibit a positive mature attitude, be fun and enthusiastic, and possess a strong work ethic.

The Commitment

- CITs must commit to our 3 week session
- CITs are welcome to register to stay over the weekends between sessions for an additional fee.

The Application Process

1. Complete the attached CIT Program Application
2. Ask an adult (non-family member) to complete the CIT Reference Form
3. Complete CIT Registration Form - a deposit is not required until a candidate is formally accepted into the program.
4. Email completed application to camps@ymcautah.org or mail to: YMCA Camp Roger, 3219 South Highland Drive #200, Salt Lake City, UT 84106

When we receive all your forms we will contact you to schedule an interview. If accepted into the program a \$75 deposit will be due within one week.

Please send your application, recommendation and registration forms back as soon as possible. Please note that the CIT program is highly competitive and unfortunately not all applicants can be accepted. Preference will be given to applicants who were campers or have comparable camp experience elsewhere. If you have any questions please feel free to call camp at (801) 839-3379 or email camps@ymcautah.org. We look forward to hearing from you soon.



APPLICANT INFORMATION

First & Last Name: _____ Today's Date: _____

Primary Address: _____

City: _____ State: _____ Zip: _____

Phone: (____) _____ Email: _____

Gender: Male Female Date of Birth: ___/___/___ Grade Fall 2017: _____

FOR GRANT REPORTING PURPOSES ONLY

Ethnicity (for grant reporting purposes only): Non-Hispanic Hispanic

Race (check all that apply):

White Black/ African American Asian American Indian/ Alaskan Native Native Hawaiian/ Pacific Islander

SCHOOL EXPERIENCE

What school do you attend? _____

Please describe any extra-curricular school, team, or club activities that you attend, lead, or volunteer:

CAMP EXPERIENCE

Please list your camp experiences. If you have not attended camp, please leave this space blank.

This will be my _____ year at Camp Roger.

Camp: _____ Type of Program: _____ Number of Years Attended: _____

Camp: _____ Type of Program: _____ Number of Years Attended: _____

WORK EXPERIENCE

Please list your most recent work experiences. If you have not had a job, please leave this space blank.

Employer: _____ Duties: _____

Employer: _____ Duties: _____

AWARDS AND VOLUNTEER SERVICE

Please list any awards or volunteer service activities.

QUESTIONS

Why do you want to participate in the CIT program? _____

What qualities do you think characterize a good leader? _____

Define what being a positive role model means to you? Include an example of someone who is a positive role model and why this person fits your definition.

What is the coolest thing that you have ever done for a child? _____

What is one way you can show honesty, caring, respect, and responsibility mean to you? _____

What makes you a great candidate to be a CIT? What do you hope to get out of the program? _____

STATEMENT OF AGREEMENT

I understand that the CIT program is competitive and that some applicants will not be chosen to participate in the program. Applicants who do not participate in the CIT program are encouraged to reapply the following summer.

If selected to participate in the CIT program, I understand that I must attend and commit to the entire 3 week session. I am aware that this is a service and leadership program and that the discounted rate reflects the work that I will be expected to complete.

I understand that the participants in the CIT program must adhere to all YMCA Camp Roger rules and policies and cooperate with the Camp Director and Program Directors in all matters. I am aware that failure to live up to the high standards of the CIT program may result in my dismissal from camp. I recognize that my attitudes, words, and actions are critical to the success of camp and that I will be seen as a role model to younger campers. I promise to do my best in reflecting the four core values of the YMCA: Caring, Honesty, Respect, And Responsibility.

Applicant Signature: _____ Date: _____

Parent/Guardian Signature: _____ Printed Name: _____



YMCA Camp Roger
Counselor-in-Training Application
Reference Form

FORM 2 OF 3

Applicant Name: _____ Date: _____

This individual has applied for the Counselor-in-Training program at YMCA Camp Roger, a summer overnight camp located in the Uinta Mountains. We would greatly appreciate your honest and candid evaluation of this individual. This information will be held in the strictest possible confidence. Processing of the candidates application will not continue without YMCA Camp Roger receiving this reference.

All YMCA Camp Roger CIT's live and work with 7-14 year old children from diverse backgrounds with a variety of abilities. They must be excellent role models whom parents would want their children to emulate. Additionally, CIT's serve as assistant instructors for classes in recreation skill areas such as crafts, orienteering, nature, etc.

If you have any questions please feel free to call us at 801-839-3388. We thank you for your assistance in helping us choose the best role models and care givers for our campers.

Please return this form to YMCA Camp Roger, 4223 S Atherton Dr. Taylorsville, UT 84123
Fax: 801-466-6074. Email: camproger@ymcautah.org (CIT REFERENCE as subject line)

Reference Name: _____ Date: _____

Position: _____ Phone: _____

How are you associated with the applicant?

How extensive has your contact been with this person?

- Daily Contact Observed this person frequently Observed this person infrequently Have seen records and reports

Is this person able to work well with many types of people?

- All of the time Usually Some of the time If necessary Usually not Never Do not know

Is this person responsible?

- All of the time Usually Some of the time If necessary Usually not Never Do not know

Does this person work well with little or no supervision?

- All of the time Usually Some of the time If necessary Usually not Never Do not know

Does this person accept criticism well?

- All of the time Usually Some of the time If necessary Usually not Never Do not know

Does this person gather ample information before reaching a decision?

- All of the time Usually Some of the time If necessary Usually not Never Do not know

Does this person display the YMCA four core values of Caring, Honesty, Respect and Responsibility?

- All of the time Usually Some of the time If necessary Usually not Never Do not know

Is this person willing to go the extra mile?

- All of the time Usually Some of the time If necessary Usually not Never Do not know

Would you personally be happy to have your child under this person's direct care and influence?

- Yes, with no reservations Yes with some reservations Maybe some things considered
- Probably not No, definitely not

Please explain your answer: _____

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CIT Reference Form Page 2

Please rate the candidate in the following areas:

General Behavior

Well above average Above average Average Below average Well below average Comments: _____

Social Ability and Communication Skills

Well above average Above average Average Below average Well below average Comments: _____

Friendliness Toward Others

Well above average Above average Average Below average Well below average Comments: _____

Outgoingness in Social Situations

Well above average Above average Average Below average Well below average Comments: _____

Enthusiasm

Well above average Above average Average Below average Well below average Comments: _____

Internal Motivation

Well above average Above average Average Below average Well below average Comments: _____

Willingness to Cooperate

Well above average Above average Average Below average Well below average Comments: _____

Ability to Supervise Others

Well above average Above average Average Below average Well below average Comments: _____

Leadership Among Peers

Well above average Above average Average Below average Well below average Comments: _____

Teamwork

Well above average Above average Average Below average Well below average Comments: _____

Common Sense

Well above average Above average Average Below average Well below average Comments: _____

Comments Organizational Abilities

Well above average Above average Average Below average Well below average Comments: _____

Initiative

Well above average Above average Average Below average Well below average Comments: _____

Creativity and Imagination

Well above average Above average Average Below average Well below average Comments: _____

Trustworthiness

Well above average Above average Average Below average Well below average Comments: _____

Self-confidence

Well above average Above average Average Below average Well below average Comments: _____

Emotional Control

Well above average Above average Average Below average Well below average Comments: _____

Dependability

Well above average Above average Average Below average Well below average Comments: _____

Conscientious Worker

Well above average Above average Average Below average Well below average Comments: _____

Time Efficiency

Well above average Above average Average Below average Well below average Comments: _____

Consideration of Others

Well above average Above average Average Below average Well below average Comments: _____

Cleanliness

Well above average Above average Average Below average Well below average Comments: _____

Experience Working with Kids

Well above average Above average Average Below average Well below average Comments: _____

Experience working in an Outdoor Environment

Well above average Above average Average Below average Well below average Comments: _____

Additional comments that will help give a clear picture of this candidate's character and suitability for a Counselor-in-Training position:

Reference Signature

Date

Thank you for taking the time to complete this reference. It will help us in the selection process and ensure that we choose the best candidates as CIT's.



YMCA Camp Roger
Counselor-in-Training
Registration Form

FORM 3 OF 3

Applicant Last Name: _____ Applicant First Name: _____

PARENT/GUARDIAN 1 INFORMATION:

Last Name: _____ First Name: _____

Address: _____ City, State, Zip: _____

Home Phone: _____ Work Phone: _____

Cell Phone: _____ Email: _____

Gender: Male Female Date of Birth: ___/___/___ Head of Household Yes No

Place of Employment: _____ Job Title: _____

Yes No - I give the YMCA permission to authorize treatment for my family in the event of a medical emergency and that I am financially responsible for all associated costs.

Yes No - I give my permission for me or my youth to appear in media coverage.

Ethnicity (for grant reporting purposes only): Non-Hispanic Hispanic

Race (check all that apply):

White Black/African American Asian American Indian/Alaskan Native Native Hawaiian/Pacific Islander

FAMILY EMERGENCY CONTACTS:

Please provide 2 additional people other than the parents/guardians in case of emergency if parents/guardians are unavailable.

Emergency Contact 1:

First Name: _____ Last Name: _____ Phone: _____ Relationship: _____

Emergency Contact 2:

First Name: _____ Last Name: _____ Phone: _____ Relationship: _____

We are grateful for our many sponsors and grantors who contribute to the YMCA Programs. In order to continue receiving funding, they have requested we collect the following information. All information is for grant reporting purposes only.

Number of people in your household: _____ Marital Status: _____

Household Income (circle): \$0-19,600 \$19,601- \$32,650 \$32,651 - \$52,250 \$52,251+

PARENT/GUARDIAN 2 INFORMATION:

Last Name: _____ First Name: _____

Address: _____ City, State, Zip: _____

Home Phone: _____ Work Phone: _____

Cell Phone: _____ Email: _____

Gender: Male Female Date of Birth: _____ Head of Household Yes No

Place of Employment: _____ Job Title: _____

Ethnicity (for grant reporting purposes only): Non-Hispanic Hispanic

Race (check all that apply):

White Black/African American Asian American Indian/Alaskan Native Native Hawaiian/Pacific Islander

