



FOR YOUTH DEVELOPMENT®  
FOR HEALTHY LIVING  
FOR SOCIAL RESPONSIBILITY

## YMCA of Northern Utah Summer Day Camp Counselor

Job Title: **Summer Day Camp Counselor**

Application Open Date: 3/27/2018

FLSA Status: Non-Exempt, Seasonal

Application Close Date: Until Filled

Reports to: Camp Coordinator

Wage: \$10.25+/hour depending on experience

Leadership Level: Leader

Primary Function: Youth Development

### POSITION SUMMARY:

This position supports the work of the Y, a leading nonprofit, charitable organization committed to strengthening community through youth development, healthy living and social responsibility. The Camp Counselor is the direct-service provider to the youth at YMCA Summer Day Camp. They are responsible for the safety and supervision of the children, and actively engage in and facilitate activities related to the camp. Camp Counselors work with their team to ensure the camp embodies the foundational elements of Achievement, Relationship, and Belonging.

### OUR CULTURE:

Our mission and core values are brought to life by our culture. In the Y, we strive to live our cause of strengthening communities with purpose and intentionality every day. **We are welcoming:** we are open to all. We are a place where you can belong and become. **We are genuine:** we value you and embrace your individuality. **We are hopeful:** we believe in you and your potential to become a catalyst in the world. **We are nurturing:** we support you in your journey to develop your full potential. **We are determined:** above all else, we are on a relentless quest to make our community stronger beginning with you.

### ESSENTIAL FUNCTIONS:

1. Ensure the safety of all participants.
2. Promote the camp cultures of belonging, relationship, and achievement.
3. Facilitate and assist with lessons as assigned by the Camp Coordinator.
4. Attend off-site field trips as assigned.
5. Assist in serving meals/snacks to youth participants.
6. Assist in cleaning and organizing assigned spaces.
7. Represent the YMCA in a professional manner, including adhering to the assigned dress code.
8. Communicate professionally with the intent to build and maintain relationships.
9. Actively participate in Summer Day Camp training week.
10. Take no more than five days off during the summer employment period.

*\*\*This is not an exhaustive list of job duties. Other duties, responsibilities and activities may change or be assigned at any time based on program needs.*

### LEADERSHIP COMPETENCIES:

- Inclusion
- Developing Self & Others
- Emotional Maturity



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#### **QUALIFICATIONS:**

- 18 years of age or older
- High school graduate or equivalent
- Youth development experience preferred
- Current Department of Child Care Licensing approved CPR/First Aid (must include infant/child certification). Must be obtained before first day of camp.
- Food Handlers Permit. Must be obtained before first day of camp.
- Department of Child Care Licensing fingerprinting and background check. Must be obtained before first day of camp.
- Proven track record of developing authentic and deepened relationships with others
- Experience with diverse populations, including speaking any language in addition to English, preferred
- Highly proficient in Google Platform

#### **WORK ENVIRONMENT & PHYSICAL DEMANDS:**

The physical demands described here are representative of those that must be met by an employee to successfully perform the essential functions of this job. Reasonable accommodations may be made to enable individuals with disabilities to perform the essential functions.

- Sufficient strength, agility and mobility to perform essential functions and to supervise program activities in a wide variety of indoor and outdoor locations.
- Must be able to lift and/or assist children up to 50 pounds in weight.

#### **EQUAL EMPLOYMENT OPPORTUNITY**

The YMCA of Northern Utah provides equal employment opportunities (EEO) to all employees and applicants. Applications for employment will be considered without regard to race, color, religion, sex, national origin, age or disability.

#### **TO APPLY**

Please send a current resume and cover letter to:

Anthony Lambert  
alambert@ymcautah.org  
893 E 24<sup>th</sup> Street Suite 200, Ogden UT 84401  
801.839.3386

Applications accepted through 4/8/2018.